Dear CUSD parents,

In an attempt to respond to a number of inquiries based on our first email (see below):

- 1. CUSD teachers are participating in a statewide movement to increase funding for K-12 education. Our local teacher leaders assure us their actions are not directed at the CUSD community, Board or Administration.
- 2. There are rumors about a walkout beginning tomorrow, April 20. We have been reassured by leaders of the movement that there is no walkout planned for Friday. Statewide polling is continuing through the end of the business day today. We hope to know more in the next few days and will keep you informed.
- 3. We are not supporting or encouraging teachers to walk out. We have sent them facts related to the Governor's proposal and working to get answers to their questions.
- 4. It is our intent to proceed with graduation ceremonies as scheduled. That assumes students have met all requirements.

We will continue to communicate through School Messenger as we have new information.

Warm regards, Dr. Camille Casteel Superintendent

Dear CUSD parents,

You may be aware that many of our teachers and staff have been participating in statewide efforts to increase awareness for teacher and staff salaries and the need for additional public education funding.

These efforts have included a rally at the State Capitol, social media campaigns and peaceful walk-ins to schools each Wednesday morning. Staff are organizing independently and on their own time. We respect our teachers and staff in their unity efforts and appreciate that they are non-disruptive of the instructional day.

We want to make you aware that there is the potential for teacher walkouts across Arizona. No decision or date has been set by the organizers, but as a district we are working to determine the impact on school operations. In the event of a work stoppage, we would more than likely close the schools and do everything we can to provide you with advanced notice. We will use our School Messenger notification system to get information to you. Please make sure that your phone numbers and email address are current in our student information system.

We are fortunate to have a community that consistently supports our schools.

We appreciate our dedicated employees who continue to focus on meeting the needs of our students. And we appreciate all of you and your support of our schools while these statewide actions are under way.

Warm regards, Dr. Camille Casteel Superintendent