



207 N. Gilbert Rd. Ste. 001
Gilbert, AZ 85234
(877) 606-1212 main / fax
www.extra-duty.com

May 3, 2017

KTVK 3TV - KPHO CBS5
Attn: Derek Staahl
5555 N. 7th Avenue
Phoenix, AZ 85013

Subject: Clarification Regarding Statements About EXTRA DUTY, LLC

EXTRA DUTY is a software company that has developed an innovative system for scheduling and tracking employment for off-duty police officers. Many police agencies encounter difficulty in coordinating off-duty scheduling and in tracking (1) the number of officers working off-duty; (2) the hours per day each officer works in off-duty employment; (3) which vendors officers work for; and (4) the locations at which officers work. EXTRA DUTY provides user-friendly software that simplifies such scheduling and provides police administrators with easy access to such information. EXTRA DUTY also promptly bills each vendor after off-duty officers complete their service.

To be clear, EXTRA DUTY is not a security company, and it does not physically employ security guards or police officers. Rather, EXTRA DUTY provides and maintains software that serves as a scheduling conduit between police administrators and private vendors seeking to employ off-duty officers. As such, EXTRA DUTY does not need a security license and has been so advised by the City of Mesa. Moreover, its agreement with the City of Mesa does not contain any provisions requiring EXTRA DUTY to have or obtain a security license.

EXTRA DUTY was awarded an Off-Duty Employment Coordinator contract after responding to and competing in a bidding process the City of Mesa conducted last year. Companies that participated in that process, through their agents, have raised false allegations that EXTRA DUTY colluded with City personnel to win this bid. They claim this is evidenced by the fact that EXTRA DUTY initially bid \$10.00 per hour and later dropped it to \$5.50 per hour. Information that can be readily verified through a public records request establishes such allegations are false and that EXTRA DUTY never bid \$10.00 per hour as they claim. Further, EXTRA DUTY reduced its initial bid of \$6.24 per hour only after receiving updated insurance pricing and after conducting an additional evaluation of historical Mesa Police Off-Duty hours for 2013, 2014, and 2015 provided in Mesa's Request for Proposal, arriving at the reasonable rate that was ultimately accepted.



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These allegations of collusion are false and readily refutable, and they were obviously made in an effort to damage EXTRA DUTY's reputation and to discourage existing and potential clients. EXTRA DUTY takes these attacks on its honesty and integrity very seriously. Accordingly, it is currently evaluating its options and considering legal action against those making these false allegations and the companies they represent.

EXTRA DUTY takes great pride in the principles it was founded on; namely, honesty, fairness, integrity, and innovation, and it will continue to provide outstanding service to its clients.

Sincerely,

A handwritten signature in blue ink that reads "A. Rojas". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Anthony Rojas
General Manager
EXTRA DUTY, LLC