Dear Tempe Union Families,

Statewide efforts to bring attention to school employees' salaries and funding for public education in Arizona have been taking place for several weeks. For the past two weeks, staff, students, and community members participated in peaceful walk-ins at all seven of the Tempe Union High School District high schools to show support for these efforts.

The walk-ins were done in a thoughtful and responsible manner. From the beginning, Tempe Union teachers have been extremely cooperative in their efforts to raise awareness while stressing their commitment to our students. I have personally met with the site leaders of the RedForEd movement. I am impressed with their commitment to students and advocating on their behalf.

Several legislative actions are currently under consideration at the state level, but at this time, we do not know how negotiations with state elected officials and public education representatives will conclude. Tonight we will know the results of how school employees throughout Arizona voted regarding a walkout.

I do not know what the outcome of the vote will be, but I do know that everyone in Tempe Union is committed to minimizing the impact of a potential teacher work stoppage on students. Administration and teachers are working together to ensure that seniors are prepared to graduate, important exams still take place, and students who rely on special programs are not affected. While I am unable to provide specifics about a plan at this point due to many unknown variables, should teachers in our district decide to participate in a work stoppage, please know that planning and coordination are taking place based on a variety of scenarios. You will be informed should there be any impact to our schools.

To ensure you receive accurate and timely information, I encourage you to update your contact information in Parent VUE. We will communicate via phone and email, as well as post messages to our website (www.tempeunion.org) and social media pages (Facebook & Twitter) should we anticipate a work stoppage that might impact any of our schools.

Finally, I wish to share with you the Resolution unanimously approved by Tempe Union's Governing Board. Together, we will work to ensure that our schools receive the funding necessary to provide "Excellence in Teaching and Learning.―

Sincerely, Dr. Kenneth Baca Superintendent