



**Key facts** from the upcoming report:

## *Finding & Keeping Educators for Arizona's Classrooms*

**FACT:** Arizona annually is **losing more teachers** than bachelor of education degrees produced by its three universities.

22% of teachers hired between 2013 and 2015 were not teaching in Arizona after one year

42% of Arizona teachers hired in 2013 left the profession within three years

50% of Arizona charter school teachers left during that time period

Sources: Arizona Department of Education and Arizona Board of Regents

**FACT:** When adjusted for cost-of-living, Arizona elementary school teacher pay is the **lowest in the nation**. High school teacher pay ranks 48th of the 50 states.

Sources: U.S. Bureau of Labor Statistics Occupational Employment Statistics Survey 2015 and U.S. Bureau of Economic Analysis Regional Price Parities 2014

**FACT:** When adjusted for inflation, elementary school teachers here are **paid 14% less** than in 2001. Arizona secondary teachers are being **paid 11% less**.

<u>Median pay for Arizona Teachers</u>	<u>2015</u>	<u>2001</u> (adjusted for inflation to 2015)
Elementary teachers	\$39,300	\$45,463
Secondary teachers	\$44,970	\$50,615

Source: U.S. Bureau of Labor Statistics

**FACT:** 74% of Arizona school administrators surveyed said their campuses are experiencing a **shortage of teachers**.

85% of rural school administrators say hiring new teachers is somewhat or extremely difficult

77% of urban school administrators say hiring teachers is somewhat or extremely difficult

Source: Morrison Institute for Public Policy survey



**FACT:** Arizona teacher rosters do not reflect state demographics, offering **limited role models for children of color**.

14% of Arizona teachers are Latino, compared with 44% of K-12 students

78% of Arizona teachers are White, compared with 41% of K-12 students

Source: Arizona Department of Education



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