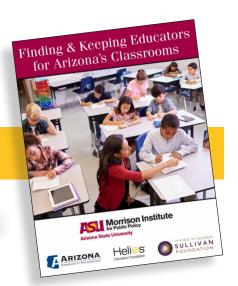


Arizona State University

Key facts from the upcoming report:

Finding & Keeping Educators for Arizona's Classrooms



FACT: Arizona annually is losing more teachers than bachelor of education degrees produced by its three universities.

> 22% of teachers hired between 2013 and 2015 were not teaching in Arizona after one year

> 42% of Arizona teachers hired in 2013 left the profession within three years

50% of Arizona charter school teachers left during that time period

Sources: Arizona Department of Education and Arizona Board of Regents



FACT: When adjusted for cost-of-living, Arizona elementary school teacher pay is the lowest in the nation. High school teacher pay ranks 48th of the 50 states.

> Sources: U.S. Bureau of Labor Statistics Occupational Employment Statistics Survey 2015 and U.S. Bureau of Economic Analysis Regional Price Parities 2014



FACT: When adjusted for inflation, elementary school teachers here are paid 14% less than in 2001. Arizona secondary teachers are being paid 11% less.

> Median pay for Arizona Teachers 2015 2001 (adjusted for inflation to 2015)

Elementary teachers \$39,300 \$45,463 \$44,970 Secondary teachers \$50,615

Source: U.S. Bureau of Labor Statistics



FACT: 74% of Arizona school administrators surveyed said their campuses are experiencing a shortage of teachers.

85% of rural school administrators say hiring new teachers is somewhat or extremely difficult

77% of urban school administrators say hiring teachers is somewhat or extremely difficult

Source: Morrison Institute for Public Policy survey







FACT: Arizona teacher rosters do not reflect state demographics, offering limited role models for children of color.

14% of Arizona teachers are Latino, compared with 44% of K-12 students

78% of Arizona teachers are White, compared with 41% of K-12 students

Source: Arizona Department of Education





